Create the Leadership You'll Love

A New Paradigm for Governance

Creativity Killers

Thou shalt not judge

Thou shalt not worry

Thou shalt not edit

Thou shalt not permit groupthink

Thou shalt not look backwards

Thou shalt not have any "sacred cows"

Instead use the discipline of dialogue

Listen	Listen, as if for the first time
Share	Share your wisdom then let it go
View	View reality with kaleidoscopic eyes
Work	Work with and through tensions
Let	Let yourself be influenced by wisdom of others

Touchstones for Success

Test your ideas for possible changes with these touchstones for success.

Does it fit your 2034 Reality?

- 75 members Total
 - o 46 members in U.S.
 - o 24 members in Brazil,
 - o 5 members in Jamaica
- 10 of the 11 sisters under 70 will be in Brazil
- 5 under 80 in the U.S.

Is it **Doable**?

It needs to fit your circumstances in practice, not just theory. Consider your geographical, language, and cultural diversity. Consider your capacity, strengths and limitations. Consider the place of laity.

Will it **Fix** what is broken?

- 1. Shrinking pool of leadership
- 2. Leaders overwhelmed and hurt
- 3. Maintenance smothering mission
- 4. Usual approach → "U.S. Domination"
- 5. Disconnect: U.S. Brazil, Jamaica, Bolivia

Will it **Transform** your underlying dynamics?

- 1. Conflict Avoidance
- 2. Workaholism
- 3. Individualism
- 4. Complacency
- 5. Identity & Relevancy

Will you **LOVE** it?

Would you want to live into this new model and would you thrive in it?

Will it support your **Mission**?

Ultimately, it needs to support your mission and bring it into the future!

Reflection Questions

1. Choose one or two elements from the "Desired Changes in Our Emerging Future" handout that you want to develop together. What new ways of approaching leadership (new paradigm) would concretize your desired change? What new (or modified) structure(s) would support this desired change? Be specific in your description.

2. Optional: Some sisters imagine and think creatively better when using pictures. If you wish, draw an illustration that depicts the changes you are proposing.