

Desired Changes in Our Emerging Future

Below are the top ten themes of desired changes we have articulated since our Congregational Gathering last August. This includes feedback provided from the Congregational Gathering, the Small Group/Custer Gatherings, and the most recent November Regional Gatherings. Keep these in mind as we explore new ways shaping leadership and giving birth to a new paradigm.

We desire:

- 1. Mutual accountability, co-responsibility, and active participation of All members in the life of community*
- 2. To strengthen the partnerships among ourselves, other religious, and laity*
- 3. A deeper sense of purpose and belonging in community, as well as one, whole, unified Franciscan Congregation*
- 4. Greater clarity, transparency, and regular use of the CARE skills in our manner of relating and communicating*
- 5. Greater cultural awareness, sensitivity, and acceptance and to let go the judgments, criticisms, and caste systems that define who is more worthy or wise*
- 6. To work through our struggles and stop the avoidance of conflict that has led to so much triangulation, alienation, and periodic outbursts of anger*
- 7. To heal the brokenness, repair the trust, and nurture our relationships to bring forth healing and wholeness*
- 8. Inclusive and collaborative leadership who will partner with members in collective decision-making and creating our future*
- 9. Elect sisters to leadership who will empower members and promote transformation*
- 10. To engage in our personal and communal soulwork so we can let go of an old paradigm and embrace new ways of thinking and doing things so that we can become new again*