

## **Reflection and Preparation for FSA Regional Gatherings**

We have indicated that Leadership is a critical issue for us to address for many reasons, two of which are:

- \*We are fewer in number and size.
- \*Fewer of us are willing to serve in elected leadership.

Many of us are hesitant, or even resistant, to serving in leadership because:

- \*We are aging and no longer have the capacities or energy.
- \*We don't want to move to Allegany.
- \*We can't, or don't want, to travel for congregational work.
- \*We do not speak a second language.
- \*We are happy and find meaning in our current ministry.
- \*We don't believe we have those specific skills and competencies.

**Regardless of all of these “good reasons,” imagine that you, personally, are capable, have good energy, and don't have to move to Allegany:**

**1. What, now, would prevent you from being willing to serve in elected leadership?**

**2. What about the way Leadership in our Congregation has functioned doesn't work for you, or isn't as effective as it could be, or doesn't offer a ministry that is meaningful, energizing, and life-giving for you?**

Please pray about, and reflect upon, these questions and come prepared (with your written responses) to dialogue with one another with the hope that, in working with your reality, you can create a paradigm of leadership in which you would love to be involved!